THE BSG OUTSTANDING SCOUTS AND GUIDES AWARD

Concept Paper

1. To give due recognition to our Scouts and Guides who best epitomize good moral character, have maintained academic excellence and demonstrated sterling qualities of leadership in the institution and community,the BSG is pleased to announce the 'THE BSG OUTSTANDING SCOUTS AND GUIDES AWARD – '
2. The hunt is open to Scouts andGuides of The Bharat Scouts and Guides who are-
   a) Currently **registered on Youth Management Portal** of the Bharat Scouts and Guides
   b) Aged between **14 to 17 years** on the last date of nominations,
   c) He/ She should be atleast **Rajya Puraskar Scout/ Rajya Puraskar Guide**
3. The Hunt will be conducted at District, State, Regional and National Levels. Hunt at Unit/ Institution Level are also encouraged for greater involvement of more Scouts and Guides
4. There should be only one (1) nominee from each unit in the District Level Outstanding Scouts and Guides Hunt
5. From Each District there should be a maximum of two (2) nominations from Scout Section and two (2) from Guide Section for State Level Outstanding Scouts and Guides Hunt
6. From Each State there should be a maximum of four (4) nominations from Scout Section and four (4) from Guide Section for Regional Level Outstanding Scouts and Guides Hunt
7. From Each Region, a maximum of four (4) nominations from Scout Section four (4) from Guide Section for the National Level Outstanding Scouts and Guides Hunt
8. A maximum of 6Scouts and6 Guides will be selected at National Level and declared as OUTSTANDING SCOUTS and GUIDES of the BSG
9. The Selection Committee at the District, State, Regional and National Levels shall be composed of the following:

Position	National Level	Regional Level	State Level	District Level
Chairman	The CNC, The BSG	The Senior SCC of the Region	The SCC	The DCC
Secretary	The Director, BSG	Assistant Director of the Region	The State Secretary	The District Secretary
Members	NC (Scouts)	Nominated by the SCCs (Maximum 1 from each State of the region keeping in view the Gender Balance)	Nominated by the SCC (Maximum 5 keeping in view the Gender Balance)	Nominated by the DCC (Maximum 5 keeping in view the Gender Balance)
	NC (Guides)			
	Chairman of Each Regional Level Committee			

10. Plaque and Medallion will be awarded to the Regional winners. The Districts and the Units represented by the Regional winners will likewise be given each Plaque of Recognition. The National Level Winners of the '**THE BSG OUTSTANDING SCOUTS AND GUIDES HUNT**, will receive Trophy, Medal and Plaque.
11. The uniform criteria for the selection in the District, State, Regional and National Level Hunt are as follows:

A. Non-Scouting Component – Academic Performance/ Institutional and Community Service (15%)

A.1 *Scholastic standing from first to current year in school*

- Academic grades as certified by the School Principal
- Rank in class as certified by the School Principal

A.2 *Academic and Non-Academic awards received*

- Honours and awards received based on school records as certified by School Principal

A.3 *Academic and Non-Academiccompetitions won/ participated in*

- Contests won and participated in from the school to International/ national/ regional/ state/ district level indicating the honors/ distinctions received

A.4 School-based leadership and Activities spearheaded/ participated in

- Positions in school-based co-curricular activities
- School-based activities organised indicating the level (international/ national/ regional/ district/ school)

- School-based activities participated in indicated the level (international/ national/ regional/ district/ school)

A.5 Community- based leadership and activities spearheaded/ participated in

- Positions in community-based organised other than BSG
- Community-based activities organised indicating the level (international/ national/ regional/ district/ school)
- Awards and Commendations received

B. Scouting Component – Accomplishments as a Scout/ Guide (40%)

B.1 Community- based leadership and activities spearheaded/ participated in

- Positions in community-based organised by BSG
- Community-based activities organised indicating the level (international/ national/ regional/ district/ school)
- Awards and Commendations received

B.2 Participation in international, national, regional, district and unit scouting activities

- Jamborees, Rallies, training Programmes, skill development camps participated in should be evidenced by the photocopy of the activity certifications issued for the purpose.

B.3 Scouting Activities Organised& Participated

- Nature and Environment Activities organised

B.4 Proficiency Badges

- Proficiency Badges Earned – Choice, Category , Skillset Acquired

B.5 Awards/ Commendations received

C. Interview – (45%)

C.1 Community Skills

- Concept of Community Service & Development
- Organisation of ideas

C.2 Personality

- Common courtesy
  Language proficiency
- Grooming and hygiene
- Smartness in wearing the Scout/ Guide Uniform

12. The standard entry forms of Regional Hunt winners should be submitted to the National Hunt Committee together with their Regional Hunt rating sheets

13. The following is the timetable for the selection of OUTSTANDING SCOUTS AND/ OR GUIDES, to wit:

➢ Deadline for submission of entries for District Level selection	-	15 April
➢ District Level selection and interview	-	By 30 May
➢ Deadline for submission of entries for State Level Selection	-	05 June
➢ State Level selection and interview	-	By 25 July
➢ Deadline for submission of documents of State Level Winners to the Regional Selections	-	31 July
➢ Regional Level selection interview	-	By 10 Sep
➢ Deadline for submission of documents of Regional Winners to the BSG National Headquarters	-	15 Sep
➢ Arrival of The Outstanding Scouts and/ or Guides Finalists in New Delhi	-	October
➢ Interview of The Outstanding Scouts and/ or Guides Finalists by National Selection Committee	-	October
➢ Educational Tour and Final Rehearsals	-	October
➢ Awarding Ceremony	-	Nov

14. The Chairman and the members of the Selection Committees at the District/ State/ Regional Levels are advised to be thorough, careful and deliberate in selection of nominees in accordance with the rating guidelines as under ANNEXURE B.

RATING STANDARD GUIDELINES

THE BSG OUTSTANDING SCOUT AND GUIDE HUNT

1. An outline of all accomplishments covering the areas for selection (academic performance,institutional and community service, and leadership through Scouting activities) must be submitted.
   Hence, there would be no maximum number of activities/honors/commendations that would beevaluated.

2. In determining the Scouts & Guides who would qualify to the next higher selection process based on the allocation set by the National Headquarters, the following system of Forced-Ranking should be used:

   2.1 Judges must first assess independently the level of accomplishment **for each criteria** (Non-Scouting component, Scouting component, interview) based on the following qualitative bracketing standard (QBS) to facilitate the forced-ranking process; hence, there is no limit to the number of Scouts who may receive an A, B, or C:

   - A - High commendation
   - B - Moderate commendation
   - C - Low commendation

   2.2 After determining the levels of accomplishments of all the Scouts & Guides -nominees by each of the judges, they are enjoined to deliberate on nominees merits to determine the ***collegially-arrived***qualitative quality bracket level of Scouts & Guides accomplishments. Their collective andobjective assessment thereof will avoid a purely 'mathematical' determination of the nominees merits in the selection process.

   2.3 Nominees having the same qualitative bracket level must be forced-ranked accordingly,beginning with the A-level

   For example, there are five Scout-nominees & five Guide-nominees, with the following qualitative bracket levelvalues as decided collegially by the members of the selection process:

Scout A- A level	Guide A- A level
Scout B- A level	Guide B- A level
Scout C- B level	Guide C- B level
Scout D- B level	Guide D- B level
Scout E- C level	Guide E- C level

   Ranks 1 and 2 are to be given to Scouts A or B, having both A levels. Scouts C and D, on theother hand, could only be entitled to ranks 3 and 4, while Scout E, having the lowest qualitylevel, should be ranked 5th.

   2.4 Hence, while individual judges would be rating independently according to the qualitative bracket level, the overall rankings based on forced-ranking method should be determined ***by conferral*** among them, to be transcribed/recorded/summarized by the District Secretary/ State Secretary/Assistant Director of the Region concerned as secretariat of the search process.

   Ranks obtained by the Scout-nominees should be weighted in accordance with thepercentage allocation for each criterion in determining the overall ranking in theDistrict, State,Regional and National Search levels.

3. The following standard rating sheets in evaluating the nominees accomplishments are as follows:

A. RATING SHEET PER SELECTION COMMITTEE MEMBER/JUDGE

Candidate:	Unit/ School:	District:	BSG State:	Region:

Criteria	Quality Bracket Level	Remarks
A. Academic Performance/Institutional and Community Service - 15% • Scholastic standing from first to current year in high school • Academic and non-academic awards received • Academic and non-academic competitions won/participated in • School-based leadership and activities spearheaded/participated in • Community-based leadership and activities spearheaded/participated in		
B. Accomplishments as a Scout - 40% • Community-based leadership and activities spearheaded/participated in • Participation in international, national, regional, council and institutional Scoutingactivities • Scouting activities organized & Participated • Proficiency Badges • Awards/commendations received		
C. Interview - 45% • Communication skills • Personality		

Rater's Name:	Designation:	
Rater's Signatures	Date:	

B. SAMPLE OVERALL RANKING OF SCOUTS/ GUIDES-NOMINEES

Scout/ Guide Nominee	District/ State/ Region	Criterion A (Non-Scouting) 15%			Criterion B (Scouting) 40%			Criterion C (Interview) 45%			Overall Ranking	
		QualityBracket Level	Rank	Weighted Score	Quality Bracket Level	Rank	Weighted Score	Quality Bracket Level	Rank	Weighted Score	Total Weighted Score	Rank
SCOUT/ GUIDE - P		A	1	15	B	3	18	A	1	30	63	1
SCOUT/ GUIDE - Q		B	3	12	A	1	30	B	3	18	60	3
SCOUT/ GUIDE - R		B	2	13	B	2	24	B	2	24	61	2
SCOUT/ GUIDE - S		C	5	6	B	4	12	C	4	12	30	4
SCOUT/ GUIDE - T		B	4	11	C	5	6	C	5	6	23	5

RATER'S NAME	DESIGNATION	SIGNATURE	CERTIFIED CORRECT
1.			
2.			
3.			
4.			Signature over Printed Name and Stamp of the District Secretary/ State Secretary/ Assistant Director
5.			
6.			Date:

Note:

State/ Regional Rating sheets should be submitted to the National Hunt Committee together with the Finalist's Official Entry Form.